



# Smith & Donohue

BUILDING CONTRACTORS

## OCCUPATIONAL HEALTH & SAFETY POLICY

It is the policy of Smith & Donohue Limited:

- To comply with all current safety and health legislation, approved codes of practices, health and safety guidance produced by enforcing authorities and other standards to which the company subscribes.
- To promote a strong health and safety culture throughout our business and encourage our employees to take personal ownership of health and safety.
- To ensure that our OH&S Management System is appropriate to the nature, scale and complexity of our OH&S risks.
- To provide sufficient resources to implement this policy.
- To commit to the prevention of injury and ill-health and to continual improvement in OH&S management and OH&S performance.
- To provide a framework for setting and reviewing OH&S objectives.
- To ensure that the OH&S system is documented, implemented and maintained.
- To ensure that this policy is communicated to all persons working under the control of the organisation with the intent that they are made aware of their individual OH&S obligations.
- To consult with our employees and subcontractors on health and safety related issues and to encourage their involvement in safe systems of working.
- To ensure that this policy is available to interested parties.
- To ensure that this policy is periodically reviewed and that it remains relevant and appropriate to the organization.

Signed:

**Damian Donohue Director**